

A photograph of two women in professional attire shaking hands. The woman on the left is smiling and looking towards the woman on the right. The background is a blurred office or hospital setting with large windows. The image is partially obscured by a white diagonal shape on the left and bottom.

Medical Student Business Fellowship

The word "Geisinger" in a blue, sans-serif font. A large blue triangle is positioned in the bottom left corner of the page.

Geisinger

A summer fellowship designed for medical students who want to learn about the business of medicine at one of the nation's largest health service organizations.

You will work with Geisinger's executive leadership to develop a business plan for a high-priority system initiative, such as:

- Improving hospital processes
- Improving care management
- Managing payor strategies
- Developing IT strategies

You'll research and analyze data, develop hypotheses and present your findings and recommendations.

Hire type: Full-time with competitive pay

Duration: 8 to 12 weeks depending on students' summer schedule

Location: Geisinger Medical Center
Danville, Pennsylvania

How does the fellowship work?



Phase 1: Discover

- Orientation to Geisinger
- Business plan assignment



Phase 2: Assess

- Conduct external research and analyze data sets
- Participate in team meetings and problem solve



Phase 3: Present

- Document findings and conclusions
- Present your business plan



How do I apply?

Submit a resume, cover letter and one paragraph describing your prior experience and specific interest in the fellowship program to businessfellowship@geisinger.edu.

If you have any inquiries about the fellowship position or the application process, email Andrew Luo at adluo@geisinger.edu.

What are the important dates?

Applications open:

Oct. 6, 2025

Applications due:

Jan. 11, 2026, 11:59 p.m. EST

Interviews:

Select candidates will be invited to interview on a rolling basis. We strongly encourage you to submit your application before the January deadline. Finalists will be invited for a second-round interview with program leadership.

Decision made:

Feb. 27, 2026

Do I qualify?

Must

- Be actively enrolled in medical school
- Work independently without supervision
- Have strong research and analytical capabilities

Preferred

- Prior business experience, such as consulting or healthcare administration
- Enrolled in joint MD/MBA program

Frequently asked questions

Do summer fellows receive funding as part of the program?

Yes, business fellows will be allotted a weekly stipend to cover housing, transportation and other living expenses.

Will housing or transportation be provided?

On-site housing and transportation will not be provided. However, there are numerous options in the greater Danville area, and we will help candidates with their summer planning well in advance of the program start date.

When does the program begin and end?

We understand that summer schedules vary widely across medical schools. The program dates are flexible, depending on students' availability. We expect incoming business fellows to be available for at least an eight-week period. In past years, the program has typically started in late May to early June. Exceptions may be made on a case-by-case basis.

What types of projects will I be working on as a business fellow?

Project work will vary depending on the needs of the organization. As part of the application process, we will try to place fellows in departments depending on their specific areas of interests and past work experience.

About Geisinger

Geisinger is among the nation's leading providers of value-based care, serving 1.2 million people in urban and rural communities across Pennsylvania. The nonprofit system's 126 care sites include 10 hospital campuses, and Geisinger Health Plan has more than half a million members. With 26,000 employees, including 1,700 employed physicians, Geisinger is among Pennsylvania's largest employers and has an estimated \$15 billion impact on the state's economy. On March 31, 2024, Geisinger became the first member of Riant Health, a new nonprofit charitable organization created to expand and accelerate value-based care across the country.

To learn more about Geisinger, click [here](#).

Top three reasons to apply

1

Solve a real-world business problem and develop a business plan

2

Explore the roles of physician leaders in healthcare

3

Work closely with Geisinger's executive leadership team including:

- Chief informatics officer
- Chief strategy officer
- Chief medical officer
- Chief quality officer
- Chief administrative officer

2025 fellows



Angela Wei

“Geisinger’s fellowship offered rare insight into how a leading system redesigns primary care and delivers value-based care, especially in rural settings. I wanted to learn how top leaders align quality care with long-term sustainability and meaningful patient outcomes.”

Hometown: Columbia, MD

Medical school: Geisinger Commonwealth School of Medicine

Undergraduate school: Duke University

Specialty of interest: Internal medicine

Prior work experience: Life sciences consultant at Simon-Kucher



Nisarg Shah

“The Business Fellowship offered unmatched early exposure to health system leadership in a collaborative, visionary environment. I was deeply drawn to its strong focus on patient-centered, value-based care and the chance to work on high-impact projects.”

Hometown: San Jose, CA

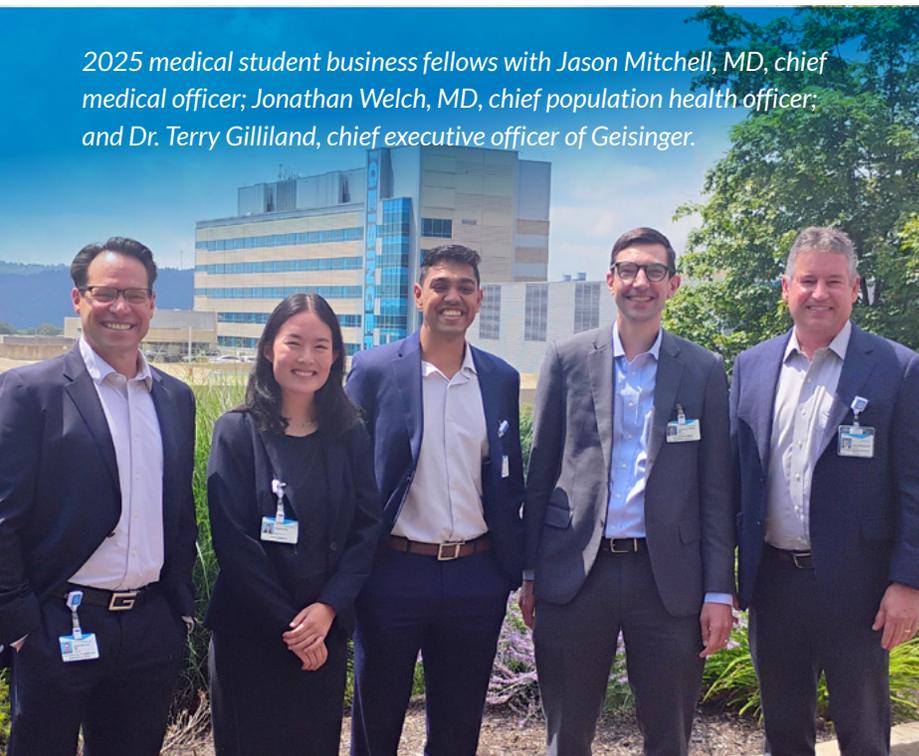
Medical school: Yale School of Medicine

Undergraduate school: UCLA

Specialty of interest: Internal medicine/Cardiology

Prior work experience: Executive director at HAVEN Free Clinic

2025 medical student business fellows with Jason Mitchell, MD, chief medical officer; Jonathan Welch, MD, chief population health officer; and Dr. Terry Gilliland, chief executive officer of Geisinger.



Featured projects

Over the course of the summer, fellows worked on projects including:

- Built a scheduling model to improve patient utilization for Geisinger 65 Forward
- Developed a pitch deck to support strategic partnerships with industry partners
- Analyzed emergency department to identify strategies for lowering preventable utilization
- Designed a primary care education program for trainees at Geisinger School of Medicine
- Created a dashboard to monitor care patterns in patients with complex illnesses
- Contributed to care model innovation through remote patient monitoring improvement and redesign of care team roles

Alumni outcomes

Past fellows have gone on to pursue a variety of clinical interests at residency programs across the country:

- **Maryam Alausa** – Internal medicine at The University of Chicago
- **Azraa Chaudhury** – Ophthalmology at Weill Cornell Medical Center
- **Delphine Huynh** – MD student at Geisinger Commonwealth School of Medicine
- **Prerak Juthani** – Internal medicine at Stanford Medicine
- **Kenneth Lee** – Emergency medicine at Harbor-UCLA Medical Center
- **Jessica Lin** – Internal medicine at Johns Hopkins Hospital
- **Angela Malinovitch** – MD/MBA student at University of Pennsylvania
- **Neil Rens** – Anesthesiology at Massachusetts General Hospital
- **Michael Sessine** – Urology at Wayne State University
- **Eric Shan** – MD/MBA student at University of Pennsylvania
- **Armaan Singh** – Psychiatry at University of Pennsylvania Health System
- **Diane Somlo** – Internal medicine at Massachusetts General Hospital
- **Daniel Thomas** – Internal medicine at Johns Hopkins Bayview Medical Center
- **Daniel Thompson** – Internal Medicine at Yale New Haven Hospital
- **Akhil Upneja** – Internal medicine at UCSF Medical Center
- **Jack Zhao** – Internal medicine at The University of Chicago

Sample of recent executive mentors

Our fellows have worked closely with members of Geisinger leadership, including:



Terry Gilliland, MD

President and Chief Executive Officer
Geisinger

Terry Gilliland, MD, was named Geisinger's president and chief executive officer in 2024. He has extensive healthcare experience and has

held senior executive roles spanning healthcare delivery and payer organizations. Before joining Geisinger, Dr. Gilliland served as chief medical officer and chief science officer at Cogitativo, a healthcare-focused artificial intelligence and machine learning company. Prior to that, he served as executive vice president of Healthcare Quality and Affordability at Blue Shield of California and senior vice president and chief medical officer of Sentara Healthcare. Earlier in his career, Dr. Gilliland held various leadership roles at the Mid-Atlantic Permanente Medical Group and the Colorado Permanente Medical Group within Kaiser Permanente, in addition to being a practicing general surgeon.

Dr. Gilliland received his Bachelor of Science in Biology from Stanford University, his Doctor of Medicine from the University of California, Los Angeles, and his Master of Science in Management from the Stanford Graduate School of Business.



Jonathan Welch, MD, MSc

Chief Population Health Officer
Chief Innovation Officer

Jonathan Welch, MD, MSc, serves as the chief population health officer as well as chief innovation officer at Geisinger and is an associate professor at Geisinger

School of Medicine. In these roles, he leads primary care, behavioral health and urgent care, as well as population health and innovation initiatives across the organization. His efforts include the development of senior-focused primary care, specialized care for dual-eligible patients, home-based primary care, increased access to behavioral health programs and deployment of the PACE program for the frail elderly population at Geisinger. Prior to joining Geisinger, Dr. Welch held the position of chief medical officer at the Boston Medical Center Health Plan, where he was instrumental in implementing value-based care for Massachusetts Medicaid patients. Previously, he worked as a consultant at McKinsey & Company, collaborating with an array of clients such as payors, providers, government entities and retail-oriented companies on value-based healthcare topics.

Dr. Welch earned his medical degree from Harvard Medical School and completed his residency in emergency medicine at the Massachusetts General Hospital and the Brigham and Women's Hospital. He earned his master's degree at the London School of Economics in Health Policy and his BA in Bioethics and Population Health at the University of Wisconsin-Madison.



Jason Mitchell, MD

Chief Medical Officer

Dr. Mitchell is an experienced leader and a practicing family physician. He is also a nationally recognized speaker on value-based care, population health, business transformation and other

topics. Most importantly, he shares our vision of making Geisinger the best by delivering safe, high-quality care to patients and by supporting the health and wellness of our clinical staff.

For 10 years, Dr. Mitchell served as chief medical and clinical transformation officer for Presbyterian Healthcare Services, a nonprofit healthcare system that integrates New Mexico's largest healthcare provider medical group and one of the nation's 10 largest provider-led health plans. Among his many responsibilities, he had direct oversight of Presbyterian's 1,200+ provider medical group and medical staff operations; quality, accreditation and measurement; enterprise clinical informatics; population health services including value-based care; and community health.

Prior to joining Presbyterian in 2006, Dr. Mitchell spent 3 years as medical director of the University of New Mexico's Locum Tenens Program, where he oversaw program operations and quality for primary and specialty care physicians serving rural and urban populations. He received his undergraduate and medical degrees from the University of New Mexico, Albuquerque, where he also did his residency in family medicine.



Rosemary Leeming, MD

Associate in Breast Surgery
Geisinger Medical Center

Rosemary Leeming, MD, grew up in southern California and received her undergraduate degree from the

University of California, Irvine. She attended Hahnemann Medical College and Hospital in Philadelphia and graduated with her MD in 1983. She completed a residency in general surgery at the Mount Sinai Medical Center in Cleveland, Ohio, in 1989 and a fellowship in Diseases of the Breast at the University of Pittsburgh and Shadyside Hospital under the direction of Drs. Bernard and Edwin Fisher. In May 2012, she received her master's degree in Healthcare Management from the Harvard School of Public Health.

Dr. Leeming was in private practice in Cleveland from 1990 until January 2001, when she joined University Hospitals of Cleveland as the medical director of the UH Chagrin Highlands Breast Center. In 2009, she was appointed chief medical officer of UH Richmond Medical Center. Her research interests include breast cancer prevention and breast cancer genomics. In January of 2014, Dr. Leeming joined Geisinger as the director of the Comprehensive Breast Program. She was chief medical officer of Geisinger Medical Center from 2016 to 2023.



Jonathan R. Slotkin, MD, FAANS

Chief Medical Officer
Strategy and Growth

Along with serving as chief medical officer, Strategy and Growth, Jonathan R. Slotkin, MD, FAANS, is the director of spinal surgery for Geisinger's Neuroscience Institute and associate chief medical informatics officer. Dr. Slotkin has developed key strategies and solutions to drive digital provider and patient engagement, including the use of mobile device and bring-your-own-device technology. He has a particular interest in consumerism in healthcare, and digital methods for both the measurement of clinical patient outcomes and the improvement of global patient experience. He has been a clinical co-leader in the design and implementation of several of Geisinger's care delivery reengineering initiatives, including ProvenCare® Lumbar Spine. He was a physician lead of Geisinger's ProvenExperience™ patient refund app program, and helps lead efforts surrounding customer relationship management. Dr. Slotkin has clinical expertise in complex spinal surgery and active translational research in the areas of tissue engineering and regenerative medicine. He has expertise in the design and delivery of bundled care paradigms, and a particular interest in employer-purchased healthcare and Centers of Excellence. Dr. Slotkin completed residency training and was chief resident of neurological surgery at The Brigham and Women's Hospital, Harvard Medical School.



Myra Wilkerson, MD

Chair, Laboratory Medicine
Chair, Diagnostic Medicine Institute

Myra Wilkerson, MD, is chair of the Laboratory Medicine Service Line for Geisinger. Dr. Wilkerson is responsible for oversight of all clinical and anatomic pathology laboratory services within the health system. She joined the Geisinger team in 1999 and has held several medical directorships over Geisinger hospital laboratories as well as the vice chair for the service line. Her subspecialty areas are cytopathology, genitourinary pathology and laboratory informatics. Her research interests include tissue microarrays and immunohistochemistry of testicular and bladder tumors. Dr. Wilkerson is a past president of the Association of Clinical Scientists and a past president of the Association for Pathology Informatics. She also serves on the Informatics Committee and the Clinical Informatics Steering Committee for the College of American Pathologists. She is on the editorial boards of three peer-reviewed journals, the *Annals of Clinical and Laboratory Science*, the *Archives of Pathology and Laboratory Medicine*, and the *Journal of Pathology Informatics*.

Dr. Wilkerson received her undergraduate degree in medical technology from Marshall University, and then worked in the clinical laboratories at Charleston Area Medical Center before returning to Marshall University to earn a Doctor of Medicine. She completed a combined anatomic and clinical pathology residency and cytopathology specialty training at the former Penn State Geisinger Health System.